

UNIVERSITY OF ENGINEERING AND MANAGEMENT, JAIPUR

Course Description

Title of Course: Human Resource Management

Course Code: BBA503

L-T Scheme: 3-1

Course Credits: 4

Introduction:

Students shall learn to Identify and analyze the problems in the field of HRM and be able to provide innovative solutions. They shall be able to identify and appreciate the significance of ethical issues in HR practices and the management of people in the workplace.

Objectives:

The objective of this course is to give students the knowledge, understanding and key skills that are required by today's HR professionals and to enable students to effectively contribute to dynamic organizations. Students will also gain an understanding of key terms, theories/concepts and practices within the field of human resource management.

Learning Outcomes:

At the end of the course students are able to:

During the study of this course, student would come to know about the theory and application of human resource management, the broad range of influences acting on human resource management, about the human resources planning and policies through its information system, training and development of human capital of the organization. This course emphasis on the knowledge of performance assessment methods, improvements and resultant in terms of employee service condition reviews. Compensation and workers participation in management including the discipline matters and strategic human resources management.

Course Contents:

Unit 1: Human Resource Management, Human Resource Planning

Unit 2: Recruitment and Selection Performance Appraisal Systems

Unit 3: Human Resource Development, Compensation Management, Industrial Relations in India

Unit 4: Workers' Participation in Management

Unit 5: Discipline Management

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Text Books:

- 1. HRM VSP Rao,Chapter 1 Pp 2-8 & 15-17,Chapter 2 Pp 53-58, Chapter 4 Pp 119-137, Chapter 5 Pp 141-157, Chapter 6 Pp 161-181, Chapter 7 Pp 185-206, Chapter 12 Pp 325-341, Chapter 15 Pp 397-429, Chapter 16 Pp 435-456, Chapter 17 Pp 463-493, Chapter 26 Pp 691-715, Chapter 24 Pp 627-653, Chapter 1 Pp 11-22,Chapter 3 Pp69-113**

Reference Books:

- a. Agarwala T. - Strategic Human Resource Management, OUP
- b. Aswathappa, K. - Human Resource Management, Tata McGraw Hill
- c. Jyothi P. & Venkatesh, D.N. - Human Resource ,Management, OUP Pattanayek, B. - Human Resource Management, PHI
- d. Ramaswamy, E.A. - Managing Human Resources, OUP
- e. Saiyadain, M.S - Human Resource Management : Tata McGraw Hill
- f. Mondal Sabari & Goswami Amal - Human Resource Management: Vrinda Publications

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Course Description

Title of Course: Productions Management

Course Code: BBA504

L-T Scheme: 3-1

Course Credits: 4

Introduction:

This Course Introduce Forecast, design , develop strategic and control plan for operations of B2B and B2C products.

Objectives:

1. State the fundamental concepts of operations management
2. Exhibit the skills of forecast, design, develop strategic and control plan for operations of B2B and B2C products

Learning Outcomes:

At the end of the course, the student will be able to

1. Analyze contemporary theory and applications of manufacturing or service operations in a global business environment
2. Evaluate the interaction between operations management and other business functions
3. Describe the value chain and the use of current management theories and tools
4. Explain the key performance measures of operations

Course Contents:

Unit I: Introduction to Production Management: Plant Location and Layout:

Unit II: Plant Maintenance and Materials Handling: Materials Management:

Unit III: Inventory Planning and Control: Scheduling:

Unit IV: Network Analysis: Inspection and Quality Control:

Unit V: Total Quality Management (TQM) : Quality Management System : Purchase Management: Work and method study, Case Studies

Text Books

1. Bedi – Production and Operations Management (2nd edition); Oxford University Press
Buffa, E. S. and Sarin, R. K. – Modern Production /Operations Management;
2. John Wiley Chary, S.N. – Production and Operations Management (3rd edition); TMH
Chase, Jacobs, Aquilano and Agarwal – Operations Management for Competitive

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- Advantage (11th edition); TMH Dutta – Materials Management; PHI
3. Evans and Lindsay – The Management and Control of Quality (6th edition); Cenage
Learning Gaither and Frazier – Operations Management (9th edition); Thomson Learning
Gopalakrishnan and Sundaresan – Materials Management: An Integrated Approach;
TMH Hansen and Ghare – Quality Control and Applications; PHI
 4. Krajewski, Ritzman and Malhotra – Operations Management (8th edition); Pearson
Education
 5. Mahadevan – Operations Management; Pearson Education